

Dormition of the Theotokos Orthodox Church
Parish Council Meeting
November 16, 2014

The following Council members were present: Fr. John Cox, Kris Carlson, Karl Rusnak, Adale Martin, Ben Andrus, Michelle Graso and Jim Kalemba.

1. Opening Prayer
2. Review of Prior Meeting Minutes
 - a. October Parish Council Meeting minutes accepted as submitted.
3. Financial Report
 - a. Key Points:
 - i. October income versus expenses was almost break-even.
 - ii. Budget deficit for January through October is ~\$9,500.
 - iii. Interest was not transferred to the operational account this month to supplement income.
 - iv. Income for the November Bake Sale was \$1,807. (This income will be included in the November financial report.)
 - v. The October financial report was accepted as submitted.
4. Father John's Report
 - a. OCA Pension Plan
 - i. One of the rules governing the OCA pension plan is that a priest cannot collect a salary once retired. The rules also do not specify an age for collecting benefits.
 - ii. An alternative to investing in the OCA pension plan would be to invest money in a private retirement fund.
 - iii. Fr. John to investigate further and provide additional information to the Council.
5. Growth & Development
 - a. 3156 Holland Road Property
 - i. The conditional use permit granted for the property has expired. New application would need to be submitted but full detailed drawings would not be required.
 - ii. Discussed the information to be presented to the parish at the informational meeting scheduled for 11/23/14.

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- b. Fr. John has been contacting other churches in the area to see if they have or are aware of spare space or a spare building which could be rented. To date, no options have been identified.
- 6. Religious Education
 - a. Nothing is planned between now and Christmas.
- 7. Old Business
 - a. Background Checks
 - i. As long as the parish follows the safe sanctuary policy (no child will ever be alone with an adult), background checks will not be required for others in parish.
 - ii. Fr. John's background check has been completed.
 - b. Membership Cards
 - i. Fr. John will have the cards available in one week in case there needs to be a vote on the 3156 Holland Road Property.
 - c. Annual meeting
 - i. Fr. John will ask the parish for suggestions for the agenda.
 - ii. 2015 Budget
 - 1. Draft budget to be reviewed at the December Council Meeting.
 - 2. Council vote to accept the budget will be done at the January Council Meeting.
 - iii. Karl to ensure financial auditors are in place to conduct the annual audit in January.
 - d. Mini-Camp During Holy Week
 - i. Fr. John to review this recommendation more before a final decision is made to conduct the camp.
- 8. New Business
 - a. No new business to discuss this month.
- 9. Next Council Meeting
 - a. December 14, 2014
- 10. Closing Prayer / Adjournment