I. 2016 Annual Meeting Minutes – January 30

II. Opening Prayers (O Heavenly King)

The Church Council determined that a quorum was met and that the annual meeting could be conducted.

HI. Minutes (2015 Annual Meeting) (Kris Carlson)

IV. Reports

- A. Treasurer's Report (Karl Rusnak)
- B. Historical Financial Summary (2015) Approved (M/S/A)
 - 1. Upcoming Year Budget Plan (2016) Approved as amended (M/S/A)
 - a) Issue came up regarding cost-of-living adjustment for Fr. John.
 - (1) Proposed 2% increase for this year. Approved (M/S/A)
 - 2. Stewardship Update
 - a) Hasn't been much activity since late summer
 - b) The Diocese currently does not have the cash flow to assist us with a purchase
 - c) Dunbar's number: the maximum number of people a person can hold in their heads is 150.
 - (1) Churches tend not to be able to break through that ceiling.
 - (2) The organization of the church is different between small and large churches. It is difficult to grow.
- C. Auditing Committee Report (Dave Drillock/Tom Downing/Frank Zahar)
 - a) The books were audited Friday the 29th.
 - b) The report says the financial report is accurate.
- D. Pastor's Report (Fr. John)
 - 1. 2015 was stable in attendance and financial receipts
 - 2. The challenge is to become self-sufficient entity.
 - 3. 85% of people say that if a friend asked them to attend church, they would.
 - 4. Recommend we commit to inviting four people to church in the following year.
 - 5. We need to work on our church dynamics build energy and enthusiasm for participation in the life of the church.
 - 6. Due to OCF Real Break, Fr John miss Forgiveness Sunday.

V. Religious Education

- A. Adult Education & Church School (Fr. John)
 - 1. Parents will have to take charge of Church School on a rotational basis until this summer.
 - 2. Inquirers class not only for potential catechumens

VI. Choir (David Drillock)

- A. Musically the choir is doing well
- B. The choir once had 18 members; it is not down to 9 members
- C. It would be good of the choir could attend more of the mid-week services

VII. Fundraisers

- A. Bake Sales
 - 1. Spring May 14, 2016
 - 2. Autumn November 12, 2016

VIII. Outreach:

- A. Uganda Children's Fund
- B. VA Food Pantry
- C. OCF at Old Dominion University
- D. Real Break
- E. Community Dinner @ Annunciation Cathedral

IX. Website (Fr. John)

X. New Business:

- A. Glenwood Park Civic League Building
 - 1. Will possibly be available for \$100,000
 - 2. Faces east, 10-13 parking spaces, approx. 4,500 sq ft
- B. Black Oak Presbyterian is looking to sell
 - 1. Price unknown
- C. If we were to rent space, the cost would triple. It would require using our building fund as a safety net

XI. Elections:

- A. Parish Council
 - 1. Two council members are rolling off; Ben is up for reelection.
 - 2. Recommend moving to a five person council. No candidates were put forward. We will have a five person council for the following year.
 - 3. Motion to reelect Ben Andrus. Approved (M/S/A)
- B. Auditing Committee
 - 1. Dave Drillock, Frank Zahar, Kevin Combes. Approved (M/S/A)
- C. Parish Delegate

- 1. Need to pay their own travel expenses
- 2. No one volunteered will not have a lay delegate this year.

XII. Closing Prayer / Adjournment (It is Truly Meet)